: I FOEOKRJ ,BJOM>H :@EKKH -FNOMF@O :B@KJA 0M>AB 8MKDMBNN 9BLKMO

@WXHIQW.	@GLRR0.
AIEGLIU.	>UWQGWSE0.
5UEHI. @IGRQH	@WXHIQW <XPFIU.

8BMCKM I >J@B 4BQBHN	
<RW ; I I WQK <D@$2WVWUWGW 5UEHI":IYI0 @WEQHEUHV	&
CRUNWQK WRZEUH <D@$2WVWUWGW 5UEHI":IYI0 @WEQHEUHV	'
; I I WQK <D@$2WVWUWGW 5UEHI":IYI0 @WEQHEUHV	(
; EVWIUWQK <D@$2WVWUWGW 5UEHI":IYI0 @WEQHEUHV	)

.JDHFNE 4>JDP>DB *MON 9B>AFJD			
9B>AFJD 4FOBM>OPMB >JA 2JCKM I >OFKJ>H ;BSO	**;#**	**;$**	**;%**
2IPRQVWUEWIV XQHIUVWEQHWQK RJ NI\ WHIEV EQH HIWEMOV WQ OWWIUEU\ EQH WQJRUPEWRQE0 WI[WV			
2IPRQVWUEWIV KUEHI"ESSURSUWEWI WQJIUIQWWE0 VNWOOV			
7HIQWJWIV EQH XVIV GUEJW EQH VWUXGWXUI WR HIISIQ XQHIUVWEQHWQK RJ WLI WI[W			
/KPJA>OFKJ>H :GFHHN	**;#**	**;$**	**;%**
9QRZV EQH ESSOWIV KUEHI"0IYI0 SLRQWGV EQH			
□ Ç Ÿ ; ¥ Ɛ I Ɔ ; p Ɛ /	3 #JIU□QJUE LI	IIS ` ` Ą & ` Ż	

: I FOEOKRJ , BJOM>H :@EKKH - FNOMF@O :B@KJA OM>AB 8MKDMBNN 9BLKMO 8>DB $

@WXHIQW.
AIEGLIU.
5UEHI. @IGRQH

@GLRRO.
>UWQGWSEO.
@WXHIQW <XPFIU.

*OOBJA>J@B			
*N KC	;#	;$	;%
2E\V OFVIQW	%	%	%
2E\V AEUH\	%	%	%

1>?FON KC 4FCBHKJD 4B>MJFJD >JA , FOFUBJNEFL 3BT	
=GGEVWRQEOO\	&
4UITXIQWO\	'
1RQVWVWIQWO\	(

2JOBMQBJOFKJ :BMQF@BN >JA .64 3BT	
<3	<IZ 3QWUEQW
:5	:WPWWIH 5URZWL :WPWWIH XQHIUVWEQHWQK RJ OIEUQIH VWUEWIKWIV/ UITXWUIV EVVWVWEQGI WR SURHXGI ZRUN
55	5UEHXEO 5URZWL 5UEHXEO SURKUIVV/ FIKWQQWQK WR ESSO\ OIEUQIH VWUEWIKWIV ZWWL JUITXIQW EVVWVWEQGI
15	1RQVWVWIQW 5URZWL CRUNWQK WRZEUH PIIWWQK KUEHI"OIYIO I[SIGWEWRQV/ ESSOWIV OIEUQIH VWUEWIKWIV ZWWL VXSSRUW
BO	BQVEWVJEGWRU\ OWWIQHEQGI
67	@WXHIQW RQ 6RPI 7QVWUXGWWRQ
;1	;RQWWRUWQK 1RQWWQXIV
31	3[WW 1UWWIUWE ;IW

2JOBMQBJOFKJ :BMQF@BN			
	;#	;$	;%
3:0			
;EWL			

. JDHFNE >N > 6BR 4>JDP>DB			
;B>@EBM(	;#	;$	;%
@SIENWQK			
:WVWIQWQK			
?IEHWQK			
CUWWQK			

1>?FON KC 4FCBHKJD 4B>MJFJD >JA , FOFUBJNEFL			
:BHC *R>MBJBNN(%,*5.4O>,8 54, 8 5<4 , 35O9548 (4+ /5< 9/,=O4-2:,4*,),/(;O57	;#	;$	;%
>IUVIYIUIV WLURXKL GLEOOIQKIV			
3[LWFWWV VIOJ"GRQWURO			
:K@F>H *R>MBJBNN('(1,8 9/, 6,786,*9O;,8 5- (4+ ,36(9/O>,8 <O9/ 59/,78	;#	;$	;%
3[LWFWWV UIVSIGW JRU VIOJ! RWLIUV! EQH SURSIUW\			
2WVSOE\V GRPSEVVWRQ EQH IPSEWL\			
9BNLKJNF?HB -B@FNFKJ 5>GFJD($(1,8 *54897:*9O;, */5O*,8 ()5:9 6,7854(2),/(;O57 (4+ 85*O(2 O49,7(*9O548	;#	;$	;%
4ROORZV HWUIGWWRQV! UXOIV! EQH URXWQIV			
BVIV HEWO\"SURFOIP VROYWQK VNWOOV			
:BHC 5>J>DBIBJO(&,98 (4+ <5718 95<(7+ 6,7854(2 (4+ (*(+,3O* .5(28	;#	;$	;%
OSSOWIV RUKEQW]EWRQEO VNWOOV			
CRUNV WQHISIQHIQWO\			
1RPSOIWIV LRPIZRUN			
9BH>OFKJNEFL :GFHHN(#89()208/,8 (4+ 3(O49(O48 /,(29/= 7,2(9O548/O68! "53 3:4O*(9,8 *2,(72= 2089,48 *556,7(9,8 (4+ 8,,18 /,26 </,4 4,,+,+	;#	;$	;%
CRUNV EQH SOE\V GRRSIUEWYIO\$ESSURSUWEWIO\ ZWWL RWLIUV			
>EUWGWSEWIV ESSURSUWEWIO\ HXUWQK GOEVV EGWYWWIV$HWVGXVVWRQV			

,H>NNMKKI ,KI IBJON ;MFIBNOBM #

,H>NNMKKI ,KI IBJON ;MFIBNOBM $

,H>NNMKKI ,KI IBJON ;MFIBNOBM %